

Anforderungen der Life-Science Industrie an die Hochschulen

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There's nothing more extraordinary than a normal life









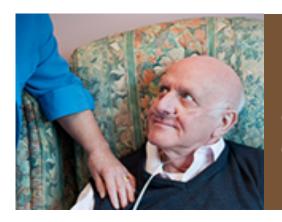
- What really matters
- University ranking how it matters
- What industry is looking for



Powerful demographic trends are changing healthcare and raising the bar for innovation



Aging



Rise of chronic diseases



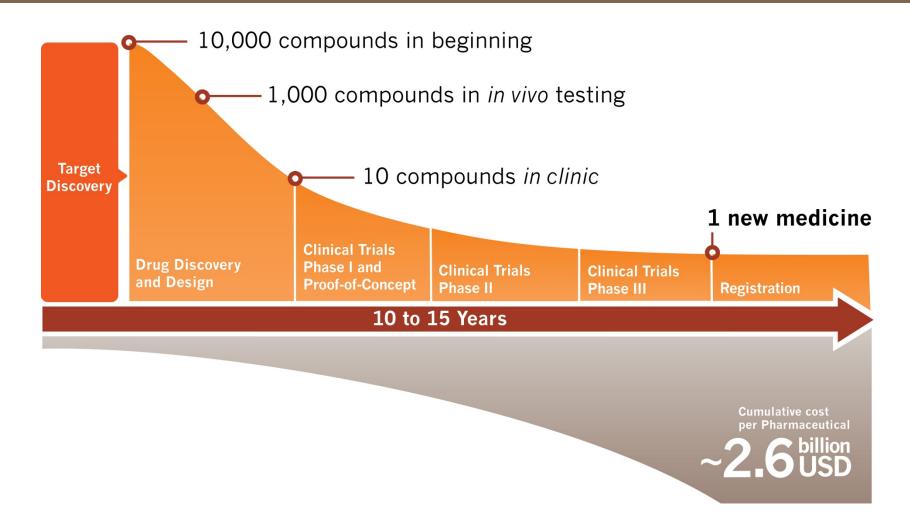
Growing population



Increasing demand for healthcare



Drug development is a lengthy, costly and risky undertaking





Helping patients by science-based innovation





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Good scientists go where good scientists are

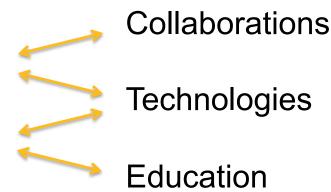
Scientists —— Univ. Ranking

Individuals

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Personal relationships

Hiring





- What really matters
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 - Industry university collaborations



Framework Agreements

Scripps – Sandoz/Novartis collaboration 1997-2007







Aim: Science providing insights for the discovery of drugs

- Results
 - No commercial products
 - Thousands of manuscripts reviewed
 - >60 priority patent applications filed

- Challenges
 - Mission
 - Scope/focus
 - Incentives
 - Administration



The Academic Institute Model

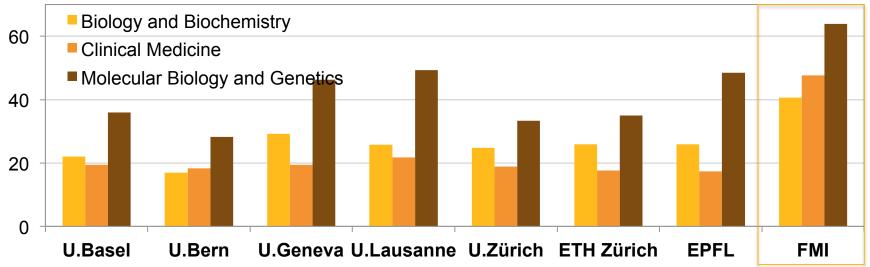


Novartis and the Friedrich Miescher Institute (since 1970)

- Fundamental biomedical research through academic and applied research
- Home to >300 scientists (100 PhD Students, 100 Postdocs, 23 group leaders)
- Employing 42 nationalities and has 75 Swiss employees
- Publishing >100 peer reviewed articles per year (~20% Nature, Science, Cell)

Citations per paper (January 2005 – April 2015)

from ISI Web of Knowledge (http://apps.webofknowledge.com/WOS_GeneralSearch)





Innovative Medicines Initiative (IMI)

Public Private Partnership

A joint undertaking between the European Union and the European Federation of Pharmaceutical Industry and Associations (EFPIA).

- Collaborative research driven by EFPIA companies
- Competitive calls for proposals to select public partners
- Open collaboration in public-private consortia (data sharing, wide dissemination of results)
- Both founding members, EFPIA and EU share financing:
 - EFPIA partners' in-kind contribution is matched 1:1 by EU with cash to public partners



What makes collaborations successful?

Science driven

- Novel scientific insights
- Therapeutic hypothesis

Personal relationships

- Trust, passion
- Committed project champions

Lowering bureaucracy

Fair and reasonably quick agreements

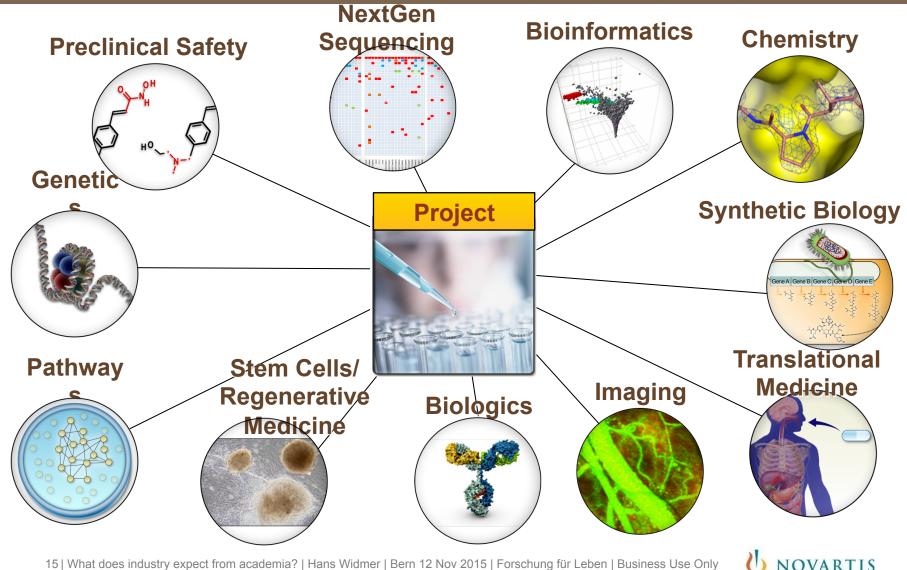




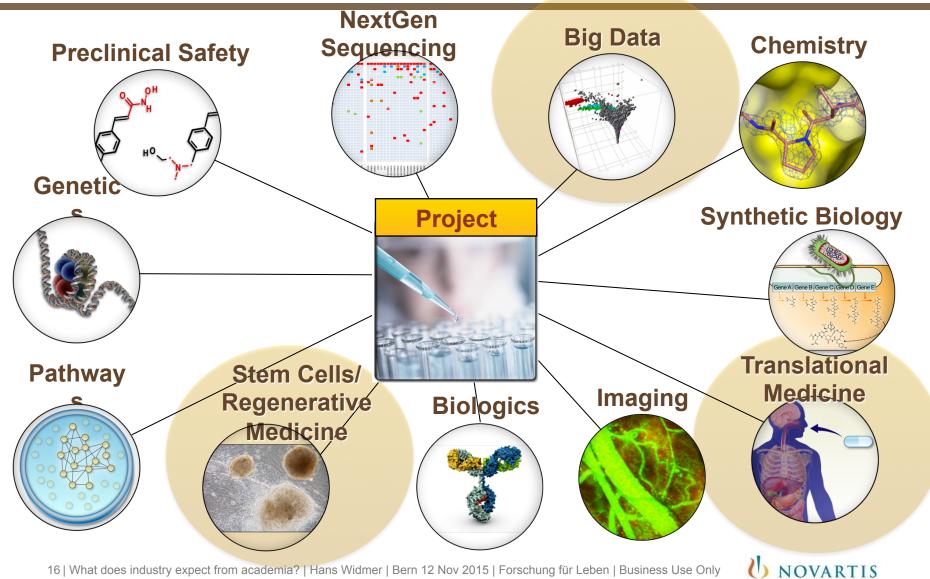
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 - Industry university collaborations
 - Research and Education



Each project draws from core competencies



Cross-disciplinary science & technology



Evolution of drug modalities

Cell & Gene Therapies

Cell & Gene Transfer

- Cell therapy: transfer cells with relevant function into patient
- Gene therapy: transfer of genetic material and the uptake of the gene into the appropriate cells of the body

Biologics

Protein engineering

Develop optimized recombinant proteins



Small Molecules

Chemical engineering

Synthesize small molecules with specific targets



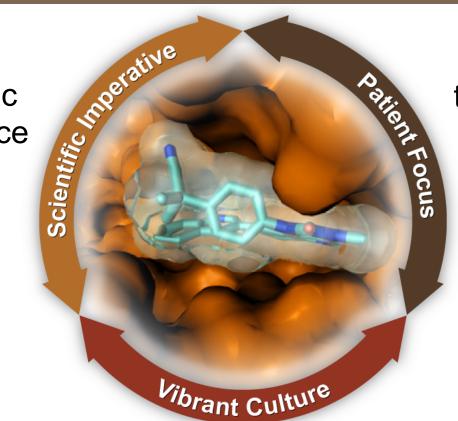


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Fit of industry needs with motivation and skills of the individual scientist

Scientific excellence



Develop treatments for patients

Collaboration in multi-disciplinary teams



Trends for hiring

NIBR experience over last 5-10 years

Complexity

- high scientific quality, PhDs require a good postdoc fellowship
- Effective collaboration in teams

Modern scientific changes

- Scientific informatics such as genomics/biomarkers
- Clinical understanding at pre-clinical research
- Industry experience isn't a pre-requisite, but
 - Evidence of excellence (e.g. extra curricular)
 - Working under time pressure, with competing demands



Our advice to young scientist considering a career in industry









What drives you?

Be curious

Keep growing and learning

Be courageous and take risks

Develop selfawareness and impact on others Expose to different cultures and ways of working

Develop professional skills in addition to research skills

Leave your comfort zone! Face new challenges and learn from it



Three wishes

Summary

- Science driven academic-industrial collaborations
 - Enable projects no one party could do (combine complementary skills)
 - Deliver results with biomedical / translational impact
- University research with breakthrough potential
 - Fundamentally new insights (high risk / high gain projects)
 - Develop pioneer technologies
- Educate world-class scientists with a passion to help patients
 - Excellence in their own discipline(s)
 - Team players in global, interdisciplinary projects

